A Good Job CHANGES EVERYTHING
Per Scholas is a national nonprofit that drives proven social change in communities across the country. Through rigorous and tuition-free technology training and professional development, we prepare motivated and curious adults who are un- or underemployed for successful careers as technology professionals, and we create onramps to businesses in need of their talents.

This year, Per Scholas will enroll our 8,000th student nationally and continue our expansion, partnering with employers across the country to design technical and professional development courses for in-demand tech careers. We know that diverse companies are successful companies, so we work to close the skills divide for groups underrepresented in tech; 90% of Per Scholas grads are people of color, and 30% are women.

Evidence drives our work:
A three-year randomized control trial found Per Scholas graduates were:

- **85%** of Per Scholas students graduate
- **80%** of Per Scholas grads find jobs in tech
- **$17/hour+** average starting wage for Per Scholas alumni

**Earning**
27%↑ more per year than the control group

**Happiness**
48%↑ more likely to report life satisfaction than the control group

**Public Benefits Use**
50%↓ less likely than the control group to rely on public benefits
“Per Scholas has partnerships with renowned companies, and they show you how to behave in a corporate environment. I feel good. I feel happy. I feel accomplished. I see Per Scholas as an entrance to a world not previously available to me. I see it as a second chance.”

Jonathan Silva | Per Scholas Graduate

“We have to have this idea that we’re going to link training to jobs that are available in the local economy, and that pay well. There are places all over the country that are doing that, programs like Per Scholas. The people who graduate from the program are more likely to be employed, and they make higher wages. What more could you want?”

Ron Haskins | Brookings Institution
Market-Driven Curriculum
10-18 week full-time, immersive courses in cybersecurity, web development, information technology, and network engineering turn students’ passions into professions. Industry-recognized certifications are valued by employers in a competitive talent market.

Direct Job Placement
The Per Scholas Business Solutions team works with employers nationwide to source candidates for tech roles across every sector. 500+ employers hired Per Scholas graduates in 2017.

Professional Development
20% of Per Scholas training focuses on communication, collaboration, continuous learning, giving & receiving feedback, and career navigation skills critical to landing that first job or moving up the tech career ladder.

Customized to Employer Needs
Platform by Per Scholas works hand in hand with businesses to design customized training tracks for partners seeking diverse hires.
**Employers**
Curriculum-design, hiring, and volunteer partnerships build sustainable pipelines to skilled, diverse talent for in-demand jobs.

**Universities**
Collaborating with learning communities extends recruitment networks to provide multiple career options and access points to the tech ecosystem.

**Government & Philanthropy**
Thought leadership and collaboration expand access to technology careers and foster economic development in cities across the U.S.

**Community**
Community-based organizations and networks amplify Per Scholas’ impacts in overlooked communities by referring students to training and providing critical support services.

“Our experience working with Per Scholas has been fantastic. They have molded students into eager IT professionals allowing us to find them opportunities with top local clients across all industries.”

Faith Rottmann Johnson | VP, Human Resources, TEKsystems
New York, NY
Per Scholas New York completed the first full year of cybersecurity training in partnership with Barclays, responding to increased industry demand for qualified cybersecurity analysts.

Cincinnati, OH
Local software firm, Thrive Impact Sourcing, reports that Per Scholas hires are earning five times their previous wage, and have already added $277,862 back to the local community through decreased public assistance and payroll taxes.

Columbus, OH
Partnered with Franklin University so graduates can receive college credit for their Per Scholas coursework, free books, and discounted tuition toward associate and bachelor degrees in tech.

Dallas, TX
Per Scholas relocated to a state-of-the-art training site in Downtown Dallas to accommodate the expansion of course offerings and student enrollment, and to be closer to many top employers.

Platform by Per Scholas, NY
Launched customized training in partnership with Cognizant and expanded into a refurbished state of the art facility at the South Bronx headquarters, offering career tracks for Java web developers, data engineers, SOC Analysts, programmer analysts, and quality engineers.

National Capital Region
In partnership with Capital One, Per Scholas NCR launched a new Education Security Operations Center (eSOC) to expand its cybersecurity offerings.

Atlanta, GA
In collaboration with General Assembly, Per Scholas expanded the CodeBridge course to Atlanta, preparing students for in-demand careers as full-stack web developers.

Platform by Per Scholas, Dallas
Launched three customized training tracks in partnership with Cognizant that will train hundreds of data engineers, software quality engineers and application support specialists for in-demand positions in the Dallas community.

Boston, MA
Per Scholas to open doors in 2019.

Newark, NJ
Per Scholas to open doors in 2019.

HOW WE GROW
“The outcomes we achieve at Per Scholas would not be possible without the continuing support of many partners, including our National Board of Directors and regional Advisory Boards. Thanks to their contributions, our programs are stronger, our training surpass industry standards, and our national expansion is extending our impact across the country. We are tremendously grateful, and excited for all that comes next.”

Plinio Ayala | President & CEO, Per Scholas

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- Con Edison
- Duke Energy Foundation
- Estee Lauder
- Federal Reserve Bank of NY
- First Step Staffing
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**GOVERNMENT**

- Brooklyn Borough President
- City of Cincinnati Human Services Fund
- City of Columbus
- Franklin County, OH Georgia Division of Family and Children Services
- Maryland Dept. of Human Resources
- Maryland Dept. of Labor, Licensing and Regulation
- Employ Milwaukee
- Montgomery County, MD
- NYC Council
- NYC Human Resources Administration
- NYC Dept. of Small Business Services
- NYC Dept. of Youth and Community Development
- NY County District Attorney’s Office
- NY State Dept. of Labor

For a full list of Per Scholas Partners & Supporters please visit perscholas.org/partners