A Good Job **CHANGES EVERYTHING**

PER SCHOLAS
PERSCHOLAS.ORG

Per Scholas is a national nonprofit that drives proven social change in communities across the country. Through rigorous and tuition-free technology training and professional development, we prepare motivated and curious adults who are un- or underemployed for successful careers as technology professionals, and we create onramps to businesses in need of their talents.

This year, Per Scholas will enroll our **8,000th** student nationally and continue our expansion, partnering with employers across the country to design technical and professional development courses for in-demand tech careers. We know that **diverse companies are successful companies**, so we work to close the skills divide for groups underrepresented in tech; 90% of Per Scholas grads are people of color, and 30% are women.

85%
of Per Scholas students graduate

80%
of Per Scholas grads find jobs in tech

$17/hour+
average starting wage for Per Scholas alumni

Evidence drives our work:
A three-year randomized control trial found Per Scholas graduates were:

Earning
27%↑
more per year than the control group

Happiness
48%↑
more likely to report life satisfaction than the control group

Public Benefits Use
50%↓
less likely than the control group to rely on public benefits

"Per Scholas has partnerships with renowned companies, and they show you how to behave in a corporate environment. I feel good. I feel happy. I feel accomplished. I see Per Scholas as an entrance to a world not previously available to me. I see it as a second chance."

Jonathan Silva | Per Scholas Graduate

Learn more about Jonathan's journey in the **What Works Media Project** documentary, **Solutions to America's Workforce Crisis** perscholas.org/solutions

"We have to have this idea that we're going to link training to jobs that are available in the local economy, and that pay well. There are places all over the country that are doing that, programs like Per Scholas. The people who graduate from the program are more likely to be employed, and they make higher wages. What more could you want?"
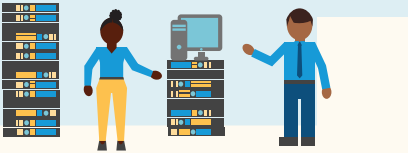
Ron Haskins | Brookings Institution

Direct Job Placement

The Per Scholas Business Solutions team works with employers nationwide to source candidates for tech roles across every sector. 500+ employers hired Per Scholas graduates in 2017.
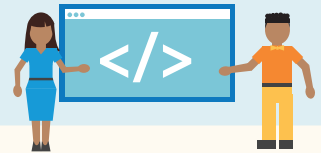
Professional Development

20% of Per Scholas training focuses on communication, collaboration, continuous learning, giving & receiving feedback, and career navigation skills critical to landing that first job or moving up the tech career ladder.
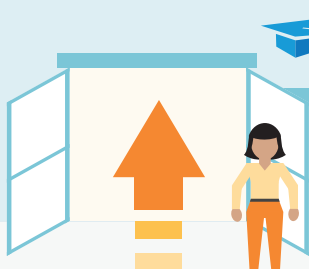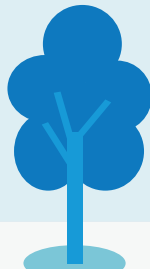
Market-Driven Curriculum

10-18 week full-time, immersive courses in cybersecurity, web development, information technology, and network engineering turn students' passions into professions. Industry-recognized certifications are valued by employers in a competitive talent market.
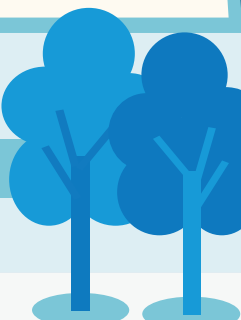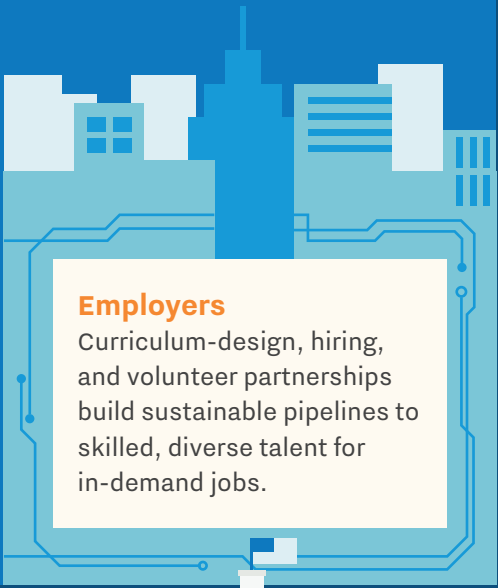
Customized to Employer Needs

Platform by Per Scholas works hand in hand with businesses to design customized training tracks for partners seeking diverse hires.

platform
By Per Scholas

PER SCHOLAS

HOW WE TRAIN

Employers
Curriculum-design, hiring, and volunteer partnerships build sustainable pipelines to skilled, diverse talent for in-demand jobs.

Universities
Collaborating with learning communities extends recruitment networks to provide multiple career options and access points to the tech ecosystem.

Government & Philanthropy
Thought leadership and collaboration expand access to technology careers and foster economic development in cities across the U.S.

Community
Community-based organizations and networks amplify Per Scholas' impacts in overlooked communities by referring students to training and providing critical support services.

"Our experience working with Per Scholas has been fantastic. They have molded students into eager IT professionals allowing us to find them opportunities with top local clients across all industries."

Faith Rottmann Johnson | VP, Human Resources, TEKsystems

HOW WE PARTNER

Boston, MA Per Scholas to open doors in 2019.

Columbus, OH

Partnered with Franklin University so graduates can receive college credit for their Per Scholas coursework, free books, and discounted tuition toward associate and bachelor degrees in tech.

New York, NY

Per Scholas New York completed the first full year of cybersecurity training in partnership with Barclays, responding to increased industry demand for qualified cybersecurity analysts.

Cincinnati, OH

Local software firm, Thrive Impact Sourcing, reports that Per Scholas hires are earning five times their previous wage, and have already added $277,862 back to the local community through decreased public assistance and payroll taxes.

Platform by Per Scholas, NY

Launched customized training in partnership with Cognizant and expanded into a refurbished state of the art facility at the South Bronx headquarters, offering career tracks for Java web developers, data engineers, SOC Analysts, programmer analysts, and quality engineers.

Newark, NJ Per Scholas to open doors in 2019.

Dallas, TX

Per Scholas relocated to a state-of-the-art training site in Downtown Dallas to accommodate the expansion of course offerings and student enrollment, and to be closer to many top employers.

National Capital Region

In partnership with Capital One, Per Scholas NCR launched a new Education Security Operations Center (eSOC) to expand its cybersecurity offerings.

Platform by Per Scholas, Dallas

Launched three customized training tracks in partnership with Cognizant that will train hundreds of data engineers, software quality engineers and application support specialists for in-demand positions in the Dallas community.

Atlanta, GA

In collaboration with General Assembly, Per Scholas expanded the CodeBridge course to Atlanta, preparing students for in-demand careers as full-stack web developers.

HOW WE GROW

> "The outcomes we achieve at Per Scholas would not be possible without the continuing support of many partners, including our National Board of Directors and regional Advisory Boards. Thanks to their contributions, our programs are stronger, our trainings surpass industry standards, and our national expansion is extending our impact across the country. We are tremendously grateful, and excited for all that comes next."

Plinio Ayala | President & CEO, Per Scholas

CHAMPION PARTNERS

Allegis TEKsystems   AT&T   Barclays   Capital One

Cognizant   Google   JPMorgan Chase & Co.   Liquid Technology

SIGNATURE PARTNERS

Altice
Bloomberg Philanthropies
Charter Communications
Computer Generated
Solutions Inc.

Divurgent
Doyon, Limited/designDATA
Human Touch LLC
Insight Global

Kate Spade & Company
Foundation
Metlife Foundation
Micro Focus
NewsCorp

Pomeroy
Salesforce.org
SpectrumVoIP
Thrive Impact Sourcing
Workday Foundation

MAJOR PARTNERS

Adecco
Allegis Global Solutions
Amazon
Apex Solutions
Atlantech
Bank of America
Beacon Hill
Best Buy

Bregal Sagemont
Citi Community Development
CompTIA
Con Edison
Duke Energy Foundation
Estee Lauder
Federal Reserve Bank of NY
First Step Staffing

Jacob K. Javits Center
Net Tech
NIT Health Connect
PDT Partners
PIMCO
Proactive Technologies
RICOH
Robert Half Technology

Select Group
TelVista
Think ECO
USEReady

FOUNDATIONS

The Achelis & Bodman
Foundation
The Arthur M. Blank Family
Foundation
The Barker Welfare Foundation
The Bernard and Alva B.
Gimbel Foundation
The Boston Foundation
The Carroll and Milton Petrie
Foundation
The Clark Foundation
The Columbus Foundation
The Daniel and Susan Pfau
Foundation
Donald A. Pels
Charitable Trust

The Eleanor Schwartz
Charitable Foundation
Greater Cincinnati
Foundation
Greater Washington
Community Foundation
The Hagedorn Fund
The Harry and Jeannette
Weinberg Foundation
Heckscher Foundation
for Children
The Hyde & Watson
Foundation
The Imlay Foundation
Ingram-White Castle
Foundation

James and Judith K. Dimon
Foundation
Lever Fund
Meyer Foundation
The Morris & Gwendolyn
Cafritz Foundation
The New York
Community Trust
The New York Women's
Foundation
Philip L. Graham Fund
The Pinkerton Foundation
Robin Hood
The Rudin Foundation
Ruth J. and Robert A.
Conway Foundation

Scripps Howard Foundation
Stainman Family Foundation
Sunny and Abe Rosenberg
Foundation
Thomas J. Emery
Memorial Fund
Tiger Foundation
United Way of Central Ohio
United Way of Greater Atlanta
United Way of
Greater Cincinnati
United Way of
Metropolitan Dallas
W.K. Kellogg Foundation

GOVERNMENT

Brooklyn Borough
President
City of Cincinnati
Human Services Fund
City of Columbus
Franklin County, OH
Georgia Division of Family
and Children Services

Maryland Dept. of Human
Resources
Maryland Dept. of Labor,
Licensing and Regulation
Employ Milwaukee
Montgomery County, MD
NYC Council
NYC Human Resources
Administration

NYC Dept. of Small
Business Services
NYC Dept. of Youth and
Community Development
NY County District
Attorney's Office
NY State Dept. of Labor

NY State Office of Temporary
and Disability Assistance
Prince George's County
Economic Development
Corporation
U.S. Dept. of Labor

For a full list of Per Scholas Partners & Supporters
please visit perscholas.org/partners